KRekTech-1/26 Lublin, 23 November 2026

THE INSTITUTE OF AGROPHYSICS OF THE POLISH ACADEMY OF SCIENCES IN LUBLIN
IS SEARCHING FOR:

TECHNICAL STAFF MEMBER (f/m) (1.00 FTE)
in the Department of Greenhouse Gas Research

1. **Key responsibilities:**

a) preparing soil samples for analysis, as well as preparing equipment and experimental workstations for laboratory and field experiments,

b) measuring greenhouse gas emissions from soil using gas chromatography, and determining the physicochemical and biological properties of soils,

c) participating in field-based soil measurements and collecting samples for research purposes,

d) compiling research results and reporting on the progress of ongoing research activities,

e) participation in the implementation of new research methods and measurement procedures within the research team.

2. **Requirements:**

a) a Master's degree in natural sciences, biological sciences, agricultural sciences, or a related field,

b) practical knowledge of environmental measurement techniques, with particular emphasis on gas chromatography (GC),

c) practical experience in operating gas chromatographs, performing routine maintenance, and ensuring the proper functioning,

d) the ability to analyse data independently, good communication skills, and willingness to work as part of a research team,

e) diligence, accuracy, and punctuality in carrying out assigned tasks,

f) availability to commence employment no later than **1 March 2027**.

3. **Additionally qualifications (an advantage):**

a) experience in collecting environmental samples in the field,

b) practical knowledge of standard methods for assessing the physical and chemical properties of soils,

c) practical knowledge of methods for assessing soil biological activity, such as enzyme activity assays, DNA extraction, PCR, and electrophoresis.

4. **We offer:**

a) stable employment under an employment contract (initially, a 3-month probationary period), on a full-time basis, with a gross monthly base salary of PLN 5,000,

b) the opportunity to work at a scientific research institute awarded the highest category (A+)

c) access to modern scientific research infrastructure,

d) comprehensive onboarding and professional support from experienced staff throughout the probationary period,

e) a clearly defined scope of responsibilities and a transparent division of tasks within the team,

f) opportunities for professional development and further enhancement of qualifications,

g) a seniority allowance, granted after 5 years of total employment history (including previous employment), increasing with length of service up to 20%.

h) subsidies for holidays (the so-called *"holiday allowance"*) and other benefits provided under the Company Social Benefits Fund (*Zakładowy Fundusz Świadczeń Socjalnych – ZFŚS*),

i) convenient transport links and free on-site parking for employees.

5. Required documents:

a) Curriculum Vitae (CV), including information on research skills and previous research experience, containing the following consent clause:

„I consent to the processing of my personal data provided in the abovementioned application documents for the purpose of the recruitment process conducted by ***the Institute of Agrophysics of the Polish Academy of Sciences*** *(20-290 Lublin, ul. Doświadczalna 4), in accordance with the Regulation (EU) 2016/679 (General Data Protection Regulation)."**

b) a cover letter (max. 1 page of A4, typed)

c) a declaration of availability to commence employment no later than 1 March 2027 (included in the cover letter or submitted as a separate document).;

please send **in electronic form via our Recruitment System by 7 December 2026:**
https://career.ipan.lublin.pl/en/announcements/

6. Additional information:

a) Interviews with shortlisted candidates are scheduled to take place between 15 and 18 December 2026.

b) The recruitment process is conducted in accordance with the principles of Open, Transparent and Merit-Based Recruitment (OTM-R), as set out in the European Charter for Researchers (2023). Particular emphasis on the following principles: transparency, assessment of candidates' competencies based on reliable and objective professional criteria, ensuring that the required qualifications are appropriate to the position offered, and equal treatment of all candidates.

Please note that only shortlisted candidates will be contacted. Applications that are incomplete, submitted after the deadline or submitted in a format other than the one specified will not be considered.
We also reserve the right to close the recruitment process before the deadline indicated above.

*) Information clause on personal data is available on the following website:
http://www.ipan.lublin.pl/wp-content/uploads/2019/02/information-clause-IA-PAS.pdf